

# Dartington Community Choir

## Vision, Aims and Objectives

### Vision:

- As an un-auditioned community choir, The Dartington Community Choir will continue to develop a welcoming, inclusive atmosphere, fostering a spirit of friendship, respect, equality, support, and shared purpose, with space for social interaction.
- DCC will strengthen existing networks with local arts organisations and explore connections to other parties to encourage interest in musical and music-centred endeavours, especially involving children and young people.

To achieve this vision the following Aims will be pursued:

### Aims & objectives:

- Continue as a non-auditioned choir.
  - **Objective:**
    - No auditions!
- Maintain a membership of up to 120.
  - **Objective:**
    - Maintain waiting lists to ensure a good balance of voices between the parts.
- Maintain and develop a strong management committee, sharing the vision and developing it with the MD and choir members.
  - **Objectives:**
    - Strong leadership from a dedicated, competent, and effective management committee, working collaboratively and constructively with the MD, and fostering lines of communication between the MD and members.
    - Ensure succession planning by the committee, by encouraging choir members to become involved with the management committee.
- Promote a climate of honesty, transparency, and openness to develop a spirit of friendship, respect, equality, support, and shared purpose, with space for social interaction.
  - **Objectives:**
    - Encourage choir members to tell section leads and committee members of their ideas, suggestions as well as their worries and concerns.
    - Keep website up to date.

- Explore diverse sources of funding for its activities as part of its financial portfolio.
  - **Objectives:**
    - Seek sponsorship through connections within the choir and their families.
    - Explore other financial sources of revenue, (eg: grants from local, national and international trusts and beneficial societies).
- Continue regular meetings with Dartington Arts, and Dartington Summer School and Festival.
  - **Objectives:**
    - Continue to meet with Dartington Arts point-of-contact.
    - Explore areas for further collaboration.
- Encourage links with local choirs and festivals, events and other organisations. In particular, efforts to be made to link with local schools to undertake joint ventures and potentially to involve children in suitable performance works.
  - **Objective:**
    - Create a mutual advertising arrangement with local choirs
- Embrace innovation and continue to be bold in the selection of repertoire and soloists and musicians with whom to perform.
  - **Objective:**
    - Encourage creative thinking within the committee especially the MD.
    - Encourage input from choir members.

June 2023